



Job description

Position Title	Senior Product Designer
Date	21 December 2021
Department	Product
Reporting to	Principal Product Designer

About us

At Honey, we like to do things a bit differently. You'll notice this from the very first time you meet with one of our talented team, right through to your first day at Honey. We challenge expectations, are always looking to make a difference, questioning what we're doing and asking if there's a better way. We are exceptional at what we do and every single one of us brings a unique talent to Honey. We are incredibly resourceful and bring great energy and a can-do attitude to every conversation, where everyone has an equal voice and we know a good idea can come from anywhere.

We are proud that every one of our team has equity in Honey, that's right from everyone in the call centre through to the team leading this business we all own a piece of the pie. That means we all have the same goals and aspirations for changing the current home insurance landscape. We all know there is a 'better' way of doing this insurance thing and we are all passionate about making this the 'new' way. The Honey way. Honey will be our proudest moment on your CV, it will be the job in ten years time you look back on and feel chest puffed out proud about, not only because of the success of the company but because of what we built. Together.

Are you in? If so, read on.

Why we're different

Honey is Australia's first smart home insurance for the modern-day homeowner, renter or landlord, on a mission to eliminate the majority of avoidable accidents that happen in the home. We do this through a re-imagined approach to home insurance that lets customers easily sign-up with the

right level of cover by using satellite and third party data, and then provide customers with smart home technology to help protect their homes.

Honey took Australia by storm when it launched in June 2021 with the largest Seed funding round in Australian history of \$15.5 million led by RACQ, AGL, Mirvac, Metricon and many other industry leading Australian companies. And we are growing fast.

The low down

We are looking for a Senior Product Designer as we scale to support us in keeping the customer at the centre of everything we do and build world class experiences. We empower our team to be self-directed and self-motivated in their work. If you'd thrive in that environment, you'll fit right in!

Key aspects of role

- You'll be part of our forward-thinking and passionate Product & Design team working closely together with top-notch engineers to design and deliver product and service experiences
- You'll deliver holistic design solutions defining problem spaces through UX Research, and designing concepts for new or enhanced products and services
- Drive qualitative and quantitative research, and work with a rich set of analytical data to inform decisions that will guide our roadmap
- Take ownership of our Design System and make sure it evolves to keep up with the pace we move at and our expectations of consistency and quality
- Together with the rest of the Product & Design team you'll lead the way for outcome-driven innovation across all parts of the business
- Collaborate with other team members at all levels of the company from customer support to marketing to create leading customer experiences through design, and continuously build a brand customers love

Qualifications & competencies

- 5+ years across the end-to-end product design process
- You have a portfolio that demonstrates experience in product thinking where you have previously shipped UX/UI design for digital products
- You demonstrate success creating user flows and wireframes that simplify user interactions
- You are eager to communicate your ideas through prototypes to test with users, using a variety of different tools and methods
- You are an empathetic user advocate that values the backing of research and data analysis when it comes to designing modern solutions
- You are a designer that is constantly inspired – motivating those around you through your passion and drive for what you do
- You appreciate big picture thinking. While details are everything, creating an experience that always keeps our users in mind is equally as important
- You are a natural problem solver that's excited by a challenges and comfortable dealing with ambiguity
- You value working proactively, independently and transparently and have an openness to educate others

The Honey Referral Program

The Honey journey is only just beginning. We're rapidly gaining momentum, and our first priority is to recruit more incredible people to join our journey. Think you know top-tier talent that could suit the Honey team to a tee? Great, there's something in it for you too.

The Honey Referral Program offers up to **\$3,000 for those who refer successful employees to Honey** and that thank you gift comes to you 6 months after they start with us. Whether you know someone who's got code-crunching in their DNA, or a knack for translating jargon into everyday language for customers, then we want to hear from you.

They say it's who you know, and we want to know too!

